



- # +971 7 233 6006 +971 7 233 1842
- Ras Al Khaimah
 United Arab Emirates

Company Profile

- * Thank you for the opportunity and privilege to introduce ourselves as Middle East Recruitment Services.
- Middle East Recruitment Services is registered in Ras Al Khaimah Department of Economic Development with license no. 43937, hundred percent local owned manpower supply company and aims itself to be one of the leaders in the local manpower industry and, be able to undertake projects that cover a broad spectrum of client requirements. We work closely with our clients in order to offer tailored manpower solutions in most areas including Construction, Engineering Maintenance, Refineries, Power and Petrochemical Plants.
- We provide flexible end-to-end manpower solutions that assist companies and individuals to meet their objectives by giving the best possible service at an affordable cost.
- If you, or your company, have been thinking of taking into service engineers, skilled technicians, multi-craft MEP workers and labours, we would like to meet with you to discuss your future objectives and how our services may be of help in obtaining your over all goals within your budget and shortest possible time.
- We look forward to hear from you, for any further information you may contact us at Tel-+971-7-2336006 or Fax +971-7-2331842 E-mail: mid.east_recruitment@email.com
- ★ It is our privilege to be of service to your esteemed organization.



General Terms & Conditions

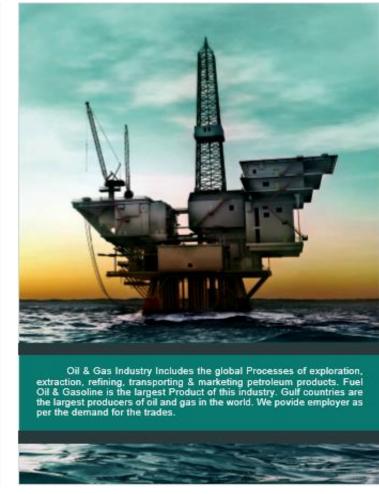
- We are one of the few companies which get a quota approval by the labour ministry up to 100 work visas and 100 mission visas. Work visas are long term bases which are for 2 years. Mission visa is normally for 3 months and extendable to further 3 months, with this our mobilization of manpower is from 14 working days to one month.
- * We can provide both type of manpower direct hiring & contractor staff. Direct hiring will be on the payroll of client but we will charge one salary as finder fee. Contractor staff will be on the payroll of mers which will cover salary, eosb, annual leave, air ticket, sick leave, public holiday, medical insurance, workman compensation insurance and our mark up.
- The rates are based on hours of work as indicated by the client i.E. 5 days 8 hours per week or 6 days 8 hours per week. We can also quote on the basis of 10 hours work each day. Furthermore the quote can also be optional as accommodation, food and transport on client's account or prime gulf's account.
- **★** Our payment terms are net 30 days after submitting a correct invoice to the client.





Oil & Gas

- * Planning Engineer
- * Project Engineer
- * Mechanical Construcation Engineer
- * Instrumental Construction Engineer
- * Civil Construction Engineer
- * Administration Technical Assistant
- * Commercial / Financial / Legal Analyst
- Engineering Construction Engineering
 HVAC Engineering Pressure Vassels
- * Enviorment Ground water Remediation
- * Personnel / Training Human Resources
- * Oil & Gas Producation Operator
- * Quality / Inspection Not
- * Technician Gas Turbine
- * Riggers







Oil Refinery is an inducstial process plant where crude oil is processed into manypetroleum products viz. Petrol, Diesel. Gasoline. Asphalt. Heating Oil. Kerosene, Liquefied Petroleum Gas etc. There are large number of refineries with extensice work and engineering sophisticated machinery, located in gulf countries which are major oil producing countries in the world. As such these refineries & petrochemicals plants have countless job opportunities for many professions / categories in large number thoughout the year in any refineries & in any country. Hence we supply large amount of manpower in any volume, keeping intact the eqality requirement.

Refinery / Petro Chemical

- Piping Design Managers
- · Project Engineers
- Mechanical Engineers
- Operation Engineers
- Process Engineers
- Chemical Engineers
- Maintenance Engineers
- Electrical Engineers
- Planning Engineers
- * Process Control Engineers
- * Chief Chemist
- Craft Person
- Instrumentation Technical Staff *

- Utilities Superintendent
- Shift Supervisors
- · Safety Officers
- * Time Keepers
- Store Keepers
- * Transport Foreman
- Plant Technicians
- * Security Guards
- Industrial Electricians
- * Heavy Vehicle Drivers
- Vehicle Mechanics
- Industrial Plumbers
- Cleaners





Construction Civil Engineering

- * Construction Manager
- Project Managers
- Planning Engineers
- * Civil Engineers
- * Project Engineers
- * Quantity Surveyors
- * Land Surveyors
- * Structural Engineers
- * Architects
- Site Engineers
- * QA/ QC Engineers
- * Safety Engineers
- * Structural Detailers

- * Auto CAD Draughtsman
- * Document Controllers
- Site Secretary
- * Accountants
- * Foreman
- Charge hands
- * Storekeepers
- * Timekeepers
- * Shuttering Carpenters
- * Masons
- * Steel Fixers
- * Security Guards



Construction is one industry that has created a lot of jobs. Civil engineering is a professional engineering discipline that deals with the design, construction, and maintenance of the physical and naturally built environment, including works like bridges, roads, canals, dams, and buildings. We provide civil engineers who build bridges, tunnels, freeway interchangesm and other structures which are designed to facilitate the smooth, even flow of traffic while allowing for expansion and higher use rates. We also offer civil engineer who also works on projects like a city power plant or a major office building, Pay for civil engineers tend to be reasonably high, considering that these professionals are highly trained and very skilled





The role of a structrual engineer today involves a signicant unerstanding of both static and dynamic loading and the structres that are available to resist them. We make available such engineers where project work like Steel Structures, Electro Mechanical Projects, Steel Fabrication, Factories, Oil & Gas Sectors, Construction of bridges, Skyways, Flyovers, Pipeline are under execution. There are various such projects involved where we provide work for the required positions.

Structural / Mechanical Engineering

- Mechanical Engineers
- Project Engineers
- Planning Engineers
- Quantity Surveyors
- · Site Engineers
- Auto CAD Draughtsman
- Mechanical Supervisors
- Mechanical Fabricators
- Steel Fabricators
- Welders
- Scaffolding Workmen
- * Pipe Fitters



Electro mechanics combine the sciences of electromagnetism of electrical engineering & mechanics. Mechanical engineering in this context refers to the larger discipline which includes chemical engineering, and other related disciplines. Having a look over the on going Construction activities and later maintenance of towers High rise buildings, shopping complexes, entertainment halls, airports. complexes, malls, we provide the highly trained staff.

Electro Mechanical

- Electrical Engineers
- Mechanical Engineers
- * Plumbing Engineers
- HVAC Engineers
- * Electricals Supervisors
- Mechanical Supervisors
- * Plumbing Supervisors
- * MEP Coordinators
- Auto CAD Draughtsman
- Storekeepers

- Charge hand (Electrical, HVAC, Plumbing)
- * HVAC Technicians
- * Plumbers
- * Electricians
- * Duct Workers
- * Pipe Fitters
- Insulators
- Copper Brazers
- Welders



General HSE Policy

- Provide adequate control of the health and safety risks arising from our work activities at all locations.
- ★ Comply with all current statutory requirements regarding hse issues.
- ★ Ensure our hse policy complies with that of its client's.
- ★ To consult with our employees on matters affecting their health and safety.
- ★ Hold all levels of management responsible for the promotion & maintenance of company hse procedures.
- Design, implement and monitor measurable hse targets, such as lost time Injuries (lti's).
- ★ On the basis of hse target result, recommend and implement procedures to better achieve set targets.
- ★ Internally audit and review hse performances to ensure compliance with current statutory regulations.
- ★ Implement ongoing training programs internally & externally to ensure all employees are fully conversant with the latest hse requirements.
- Openly report hse performance both internally and externally.
- Ensure that equipment is environmentally friendly, efficient and energyconserving.
- ★ Ensure that we practice the adage reduce, re-use and recycle.
- * To conserve the use of paper by utilizing electronic transactions where possible.



Quality Policy

We are committed to timely supplying manpower for local and overseas clients that strictly conform to their requirements as defined by them by working closely with them so as to provide a level of quality excellence to reflect our leadership position. We shall do our Job right the First time and Every Time. We shall continually improve our quality system. The Policy shall be communicated and explained to all employees and shall be reviewed periodically for continued suitability.

Quality Objective

- We at Middle East Recruitment Services are committed to the quality of our Services and Stated Quality Objective.
- ★ To supply manpower as per the job description provided by the Client.
- ★ We will maintain a profitable operation to establish our competitive position in the market and improve the level of customer satisfaction.
- * Adoption of update know how for the enhancement of performance.
- To provide satisfactory customer service through continuous improvement of our service Quality.



MOHAMMED SALEM ALNUAIMI Managing Director



United Arab Emirates **Government of Ras Al-Khaimah** Department of Economic Development



دولية الإمبارات العربيية المتح حسكسومسة رأس الخسيس رة التنمية الاقتصادية

Renew

Federal Registry No

رقم السجل المركزي الموحد 10382815

License Number

رقم الرخصة

Local Registry No

49891 رقم السجل المحلي ميدل إيست لخدمات التوظيف

الاسم الاقتصادي

Business Name

Legal Type

Individual Institution

MIDDLE EAST RECRUITMENT SERVICES

43937

مؤسسة فردية

الشكل القانوني

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نسبة المساهمة	الصفة	الجنسية	(ציחים	الرمز
Rate (%)	Туре	Nationality	Name	No.
100.00000	مالك و مدير مسؤول	الامارات العربية المتحدة	محمد سالم علي بن بريهم النعيمي	301975
	Owner & Director	United Arab Emirates	MOHAMMED SALEM ALI	

الأنشطة الاقتصادية / Business Activities Activity Name (En) On Demand Labors Supply (Temporary Employment)

خدمات التزويد بعاملين تحت الطلب (التوظيف المؤقت)

مشتملات الوحدة / Unit Including Landlord / مالك العقار الشيخة منى صقر القاسمي شارع الجوازات Fax فاكس Tel رقم الهاتف المتحرك Mobile 0508177818 هاتف 21/02/2017 تاريخ التجديد Est. Date Expiry Date 08/03/2018 تاريخ الانتهاء Renewal Date 08/03/2016 تاريخ التأسيس Receipt No تاريخ الايصال Receipt No Receipt Date TX219896 رقم الايصال ملاحظات



تقوم هذه الرخصة بمثابة شهادة سجل مهني

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