

AZAM | RECRUITMENT

COMPANY PROFILE

www.azamrecruitment.ae



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WHO WE ARE – SHORT HISTORY

AZAM Recruitment provides Manpower Services and outsource skilled, semi-skilled and unskilled manpower in majorly construction, security and catering sectors.

AZAM Recruitment was created at the beginning of 2018, following the entrepreneurial strategy for expansion and diversification of business line by our chairman and founder of AZAM Holdings Mr. Almansoori. Our chairman had been constantly analyzing all the ways to improve our client's business experiences and relationships in all forms. It is our dedication to provide companies with access to enhanced services and customizing the offered solutions according to their needs.

Under our Holding umbrella you can find multiple companies working in different activities that can form part of business seeking solutions for an existing workforce and such services offered comes in the form of Accommodation, Food Catering and Other value-added services.

OUR MISSION, VISION & VALUES



MISSION

We want to provide the best of personalized and on-time recruitment services to all our business partners to maintain good relations and by the same ensure continued growth of the company in respect of our core values.

To continuously acquire new skills that helps to execute our long-term strategy that will ensure a Stability, Growth and Improvement of the company services in all aspects.



VISION

AZAM Recruitment sees itself as the lead manpower provider with a one stop solution for complete package of Labor Supply, Catering, Labor Accommodation, Transportation and all other miscellaneous services from Sourcing to Deployment.

This shall help our clients to transfer all the stress of handling the above operational related processes and matters as they can now depend on only receiving a smooth deployment of workforce whereas **Azam Recruitment** shall take care of all the stress and provide a worry-free scenario to both the employers and employees. Such services from **Azam Recruitment** sets us apart from other providers who depend on multiple vendors to handle such client requirements.



CORE VALUES



LEADERSHIP

Leadership – Through effective leadership and business expertise, we employ our resources to achieve our objectives, plan the strategies and deliver desired results.

SAVOIR- FAIRE

We make sure that in whichever action we undertake, it is completed in 100% in a way to satisfy our client's needs and offer them the best services utilizing the available resources and 'Savoir-faire' of our respective teams.

EXCELLENCE

We strive to always improve ourselves in every way possible in order to achieve our business targets and gain the Trust, Satisfaction of our clients with our excellent services.

CAN WE HELP YOU?

If you are Business line is in to Construction, Security, Catering services field or any other field that requires any number of labors, you'll appreciate our tailor-made service.

We have over 1500 employees that can meet customer requirements across all levels on both short-term and long-term basis. Our aim is to provide you with services that shall be known for its Quality, Reliability, Affordability and Dependability.

Having our head office in the ADNEC area, **AZAM Recruitment** allows better access in reaching out to our clients from the city and across the Abu Dhabi island. We have always measured our success based on customer satisfaction ensuring high-quality service.

All of our employees under **Azam Recruitment** come with a business expertise on the lines of our services provided such as labor supply, catering, accommodation accompanies with proven knowledge in all aspects of the services provided under our business line.

We make sure our clients receive the best of Customer service, Delivery of services against set expectations and all such necessary areas of service to make you and your employees lives stress free for services of Catering, Laundry, Pressing and Health Care.



HOW WE CAN HELP YOU

Partnering with our camp management company Avenue Address assures lower prices than our concurrent and we can comprise all the services to deliver you a full inclusive package adapted to your needs. This means that you won't be charged for any additional admin costs such as visas, emirates ID's etc.

When you embark on a building project and you have shortage of workforce we can 'rent' you required number of qualified workers within a determined timeframe. Workers depending on the trade availability can be provided within a span of hours or within two days along with their uniforms, accommodation, transportation from where they stay to the destination point (depending on the agreement). All this in one package price that will be negotiated during meetings.

Our team gives their higher effort to give you a qualified workforce in the budget you accept.



A RELIABLE, PROFESSIONAL TEAM WITH THE EXPERIENCE YOU NEED

AZAM Recruitment now operates with a team of 10 fulltime employees working on sourcing, international interviews, visas, permits and all the steps required to bring a qualified, ready to work labors.

WE GUARANTY TO CHOOSE
ONLY THE BEST
OF THE CANDIDATES

WE HAVE SIGNED CONTRACTS
IN VARIOUS SOURCING COUNTRIES
WHICH ALLOWS US TO EASILY FIND
THE REQUIRED TALENT, ACCORDING
TO THE CLIENT NEEDS.

REGULARLY TRAVELS
TO THE SOURCING
COUNTRIES TO PARTICIPATE IN
THE SELECTION PROCESS.

THE LOCAL SOURCING AGENCIES
CHOSEN BY US ARE ONE OF THE
BIGGEST AND BEST IN THE LOCAL
MARKETS, ASSURING BROAD COVERAGE
OF WORKFORCE AND SELECTION OF
MORE QUALIFIED WORKERS.

PROCESSES ARE NOW IN PLACE TO
ENABLE SUPPLY ANYWHERE IN THE
UNITED ARAB EMIRATES TERRITORY



Our qualified team at Azam Recruitment has rich experience in the field of recruitment with more than 10 years in Sourcing, head hunting, trade testing and selecting only qualified workers under various trades and other miscellaneous qualifications ; Which is the value add that helps us build the trust, high confidence that eventually meets the high service standards of our work.

The above shall always be kept as a priority and ingrained as part of our work culture.

We understand that every decision you are making right now is vital... so you will find in appendices a copy of our OH&S policy, which is held clearly on display in our office.



OUR SELECTION PROCESS

1

MEETING WITH THE CLIENT - DEMAND LETTER.

2

BEGINNING OF THE SELECTION PROCESS.

3

IF THE REQUESTS EXCEED AVAILABLE NUMBER OF LABORS LABORS THEN A NEW SOURCING STRATEGY IS ENGAGED.

4

INTERVIEWS AND TRADE TESTS WITH THE CLIENT.

5

CANDIDATE DEPLOYMENT.



THE LONG AND THE SHORT

IF YOU WOULD LIKE TO:

- Release your head with the burden of finding qualified workforce for your urgent project.
- Provide your workers with suitable and official entities approved accommodations Transportation & catering.
- Facilitate all the procedures and focus only on the core business of your company.
- Release you from overwhelming sense of responsibility...

SECTORS WE SERVE

As a recruitment company we try to have a large coverage within the industry. We serve multiple sectors just to make sure we can answer all the demands and satisfy all the exigencies of our clients.

Sectors we serve:



Building and general construction workers



Industrial workers



Maintenance services workers



All kind of unskilled workers



Bakery /kitchen professionals



Catering and hotel staff



Hospitality staff



Electrical and Air-condition maintenance professionals

NETWORK FOR SOURCING



WE GUARANTEE YOU WON'T REGRET IT

When you choose **AZAM Recruitment**, we choose to ensure your satisfaction. In fact, if you are not satisfied with our service for any reason, we will do everything humanly possible to correct the situation and we won't give in.

OCCUPATIONAL HEALTH AND SAFETY POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognize our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment also extends to ensuring that our operations do not place the local community or environment at risk of injury, illness or damage

AIMS AND OBJECTIVES

We will adopt procedures to –

- Provide and maintain healthy and safe workplaces, safe systems of work;
- Provide written procedures and instructions to ensure safe work practices;
- Ensure compliance with legislative requirements and current industry standards;
- Provide such information, instruction and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety; and
- Provide support and assistance to employees and involve them in consultation on safety issues.

RESPONSIBILITIES

We recognize that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all OHS policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these OHS commitments.

Employees also have responsibilities, which include –

- following all OHS policies and procedures; and
- recognizing hazards which may affect the health and safety of themselves, others, or the environment.

We are committed to encouraging consultation and co-operation between management and employees, and will formally involve elected employee health and safety representatives in any workplace change or any matters that may affect the health and safety of employees in any workplace.

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